



2635 NW 4th Street * Ft. Lauderdale, FL 33311
Phone (954)748-2770 * Fax (954)748-2901



EMPLOYMENT APPLICATION

Programs, services, & employment are equally available to everyone. Please inform the Human Resources Department if you require reasonable accommodation for the application or interview.

APPLICANT INFORMATION

Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available	Social Security No.	Desired Salary	
Position Applied for			
Are you a citizen of the United States?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If so, when?	
Have you ever been convicted of a felony?	YES <input type="checkbox"/> NO <input type="checkbox"/>	If yes, explain	

EDUCATION

High School	Address		
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
College	Address		
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree
Other	Address		
From	To	Did you graduate?	YES <input type="checkbox"/> NO <input type="checkbox"/> Degree

SPECIALIZED SKILLS/TRAINING/EXPERIENCE

Summarize special job-related skills & qualifications acquired from previous training or experiences.

PERSONAL/PROFESSIONAL REFERENCES

Please list three references. Do not include family members or past supervisors.

Full Name	Relationship
Occupation	Phone
Full Name	Relationship
Occupation	Phone
Full Name	Relationship
Occupation	Phone

PREVIOUS EMPLOYMENT

Company

Phone

Address

Supervisor

Job Title

Starting Salary \$

Ending Salary \$

Responsibilities

From

To

Reason for Leaving

May we contact your previous supervisor for a reference?

YES ☐

NO ☐

Company

Phone

Address

Supervisor

Job Title

Starting Salary \$

Ending Salary \$

Responsibilities

From

To

Reason for Leaving

May we contact your previous supervisor for a reference?

YES ☐

NO ☐

Company

Phone

Address

Supervisor

Job Title

Starting Salary \$

Ending Salary \$

Responsibilities

From

To

Reason for Leaving

May we contact your previous supervisor for a reference?

YES ☐

NO ☐

DISCLAIMER AND SIGNATURE

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date



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INFORMATION REQUEST

_____ CRIMINAL HISTORY STATE WIDE (FL)	_____ ACCIDENT HISTORY
_____ CRIMINAL HISTORY OUT OF STATE	_____ WORKER'S COMPENSATION RECORD SEARCHES
_____ BANKRUPTCY RECORDS	_____ FLORIDA PROPERTY SEARCH
_____ CIVIL RECORDS BY STATE	_____ PROFESSIONAL LICENSE
_____ DRIVING RECORDS/HISTORY (MUST HAVE DL#)	_____ CREDIT REPORTS
_____ SSN TRACKING	_____ SEXUAL OFFENDER SEARCH
_____ FDLE-COMPREHENSIVE	_____ PRE-EMPLOYMENT CHECK

LAST NAME _____ FIRST _____ MI _____

ADDRESS _____

D/O/B _____ SEX _____ RACE _____

SSN _____ DL# _____

COMPANY _____ DATE _____

Applicant Release

In connection with fair employment and/or residency, I understand that investigative background inquiries are to be made on me including consumer credit, criminal conviction, motor vehicles, and other reports. Further I understand that Southland Painting Corp. will be requesting information from various state and other agencies which maintain records about my history. These records include but are not limited to driving, credit, criminal, and civil history.

I authorize any party or agency contacted by Southland Painting Corp. to furnish the above mentioned information and release all parties involved from liability and responsibility for doing so. This authorization and consent shall be valid in original, fax, or copy form.

Applicant Signature _____ Date _____



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I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for termination for cause.

I understand that my first 90 days of employment is a probationary period.

I authorize investigation of all statements contained herein and the references and employers listed in this application to give you all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release the company from all liability for any damage that may result from utilization of such information.

If terminated for any reason, I give my permission (consent) to release any and all information about me and my job performance, to any prospective employers that I may apply to for employment and will hold Southland Painting Corp. harmless from any and all liability for divulging this information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by the administrator or one of the partners.

Applicant Signature _____ Date _____



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Southland Painting Corp. is a "Drug Free" Work Place and we do test applicants. Employees are subject to random drug testing. If an accident occurs, a drug test will also be administered.

This is the basic overall review of job requirements that are required of a potential employee. Additional training for more specific duties may be required and training provided for these tasks.

The following is the minimum requirements for this position.

- Able to work in confined spaces
- Work in temperatures that can exceed 100 degrees F and ambient environmental conditions
- Work with complex epoxy coating systems
- Work with aliphatic coatings
- Work with industrial coatings
- Work involving height's
- Don and utilize protective clothing (i.e. Tyvek suits)
- Work in hazardous environments (i.e. construction sites, media blasting, painting)
- Ability to lift 60 pounds repetitively
- Work around chemicals (i.e. chlorine, MEK, toluene, Zylene, mineral spirits)
- Work environments including but not limited to: waste water treatment plants, water plants, man-holes, industrial sites, and commercial sites.
- Able to wear and use all personal protective equipment (i.e. respirators, eye and face protection, hand protection, foot protection, protective clothing, hearing protection)
- A pre-employment physical, drug testing and hearing base line will be a prerequisite prior to becoming an employee of Southland Painting Corp.

I have read and acknowledged the basic requirements involved with this job that I am applying for.

Applicant Signature _____ Date _____